



of Pakistan

EXTRAORDINARY PUBLISHED BY AUTHORITY

ISLAMABAD, FRIDAY, JUNE 30, 2017

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF NATIONAL HEALTH SERVICES, REGULATIONS AND COORDINATION

(Drug Regulatory Authority of Pakistan)

NOTIFICATION

Islamabad, the 23rd June, 2017

S.R.O. 551(I)/2017.— In exercise of the powers conferred by section 24 of the Drug Regulatory Authority of Pakistan Act, 2012 (XXI of 2012), the Drug Regulatory Authority of Pakistan with the approval of the Policy Board, is pleased to direct the following amendments shall be made in the Drug Regulatory Authority of Pakistan Employees Service Regulations, 2015, namely:—

(1411)

Price: Rs. 20.50

[935(2017)/Ex. Gaz.]

In the aforesaid Regulations,-

(a) For Schedule II, the following shall be substituted, namely:-

"SCHEDULE II"

[See regulation]

(b) For schedule III (a), the following shall be substituted, namely:—

"SCHEDULE III (a)"

[See regulation]

- (c) Schedule III (b), shall be omitted.
- (d) For Schedule III (c), the following shall be substituted, namely:—

"SCHEDULE III (b)"

[See regulation]

SCHEDULE-II (See Regulations 2(1) (b), 4 (2)]

		2	Method of Appointment	d of ment	Cond	Condition for Initial Appointment			Conditions for Promotion
	Name of Post	Scale	By Initial Appointment	By Promotion	Qualificati	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
1	2	3	4	5		9		80	6
	DIVISION	JF PHAR	MACEUTICAL EV	ALUATIONS &	DIVISION OF PHARMACEUTICAL EVALUATIONS & REGISTRATION (PE &R)	R)			
	Director	15	20 %	20 %	i. Ph.D. in Pharmarelated field of (Pharmacology, Pharmacoutical Master / M. Pharmacology, F. Pharmacology, F. Pharmacoutical Master islated experience ii. Having basic qualification of the control of	Ph.D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmaceutical Sciences (Pharmaceutical Chemistry, Pharmaceutical Microbiology), with 10 years related experience in pharmaceutical field or Master / M. Phil in Pharmaceutics, Pharmaceutical Chemistry, Pharmaceutical Microbiology, with 13 years related experience in Pharmaceutical field. Having basic qualification in Pharmacy	47 years	Additional Director (RO-14) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions,	i. 17 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13 or 5 years service in BPS-19/RO-14 for initial recruits in BPS-19/RO-14. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Pharmacy.
	Additional Director	4	% 05	%0%	i. Ph. D. in Pharmacy related field of Ph (Pharmacology, Pha Pharmaceutical Micro related experience in Master / M. Phil Pharm Pharmaceutical Che Microbiology, with 10 in Pharmaceutical field	Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmacology, Pharmaceutical Chemistry, Pharmaceutical Micro Biology), with 7 years related experience in pharmaceutical field or Master / M. Phil Pharmaceutics, Pharmacoutical Microbiology, with 10 years related experience in Pharmaceutical field.	42 years	Deputy Director (RO-13) in PE & R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE & R Divisions,	i. 12 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018.

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Assistant Director	Depuly Director		2	Name of Post	
12	13		ш	Scale	3
100 %	50 %		4	By Initial Appointment	Appointment
1	50 %		5	By Promotion	nent
i. Pharm. D or B. Pharmacy. Relevant pharmaceutical experience and qualification will be preferred. * To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other but relevant qualifications than pharmacy (like medical, organic chemistry, microbiology, biotechnology).	i. Ph.D in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmacology, Pharmaceutical Chemistry, Pharmaceutical Microbiology), with 02 years related experience in pharmaceutical field or Master / M. Phil in Pharmaceutics, Pharmacology, Pharmaceutical Microbiology, with 04 years related experience in Pharmaceutical field or Pharmaceutical Microbiology, with 05 years related experience in Pharmaceutical field or Pharmaceutical field. ii. Having basic qualification in Pharmacy. * To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other but relevant qualifications than pharmacy (like medical, organic chemistry, microbiology, bio-technology). Candidates having qualifications of subject specialty with basic qualifications in pharmacy will be preferable.	ii. Having basic qualification in Pharmacy.	6	Qualification & Experience	Condition for Initial Appointment
30 years	35 years		. 7	Maximum Age Limit	
	Assistant Director (RO-12) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE & R Divisions,		60	Person Eligible	S.
1	i. 5 years service in BPS-17/RO-12. ii. Having basic qualification in Pharmacy.	iii. Having basic qualification in Pharmacy.	9	Qualification & Experience	Conditions for Promotion

1 Director 15 . 50	2. DIVISION OF DRUG LICENSING (DL)	5 Assistant 12 10 Director (Clinical Pharmacy)		1 2 3		80
50 % 50 %	DL)	100 %		4 5	By Initial By Appointment Promotion	Method of Appointment
i. Ph.D in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmacology, Pharmaceutical Chemistry, Pharmaceutical Microbiology), with 10 years related experience in pharmaceutical field or Master / M. Phil in Pharmaceutics, Pharmacology, Pharmaceutical Chemistry, Pharmaceutical Microbiology, with 13 years related experience in Pharmaceutical field. ii. Having basic qualification in Pharmacy.		i. Pharm-D or B-Pharm. ii. Having additional qualification / experience in clinical pharmacy or clinical pharmacology. * To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other but relevant qualifications than pharmacy. (Like medical, organic chemistry, microbiology, bio-technology.) Candidates having qualifications of subject specialty with basic qualifications in pharmacy will be preferable.	specially with basic qualifications in pharmacy will be preferable.	6	Qualification & Experience	Condition for Initial Appointment
47 years		30 years		7	Maximum Age Limit	
Additional Director (RO-14) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions,				8	Person Eligible	0
i. 17 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13 or 5 years service in BPS-19/RO-14 for initial recruits in BPS-19/RO-14. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018.		1		9	Qualification & Experience	Conditions for Promotion

	T -	T		TAN, EXTRA., JUNE 30,	2017		[PART I
Conditions for Promotion	Qualification & Experience	6	i. 12 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Pharmacy.	i. 5 years service in BPS-17/RO-12. ii. Having basic qualification in Pharmacy.	-		i. 17 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for
O	Person Eligible	8	Deputy Director (RO-13) in PE & R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE & R Divisions,	Assistant Director (RO-12) in PE & R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE&R Divisions,	1		Additional Director (RO-14) in PE &R, CD.
	Maximum Age Limit	7	42 years	35 years	30 years		47 years
Condition for Initial Appointment	Qualification & Experience	9	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmacology, Pharmaceutical Chemistry, Pharmaceutical Microbiology), with 7 years related experience in pharmaceutical field or Master / M. Phil in Pharmaceutics, Pharmacology, Pharmaceutical Chemistry, Pharmaceutical Microbiology, with 10 years related experience in Pharmaceutical field.	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmaceutical Chemistry, Pharmaceutical Chemistry, Pharmaceutical Microbiology), with 02 years related experience in pharmaceutical field or Master / M. Phil in Pharmaceutical field or Master / M. Phil in Pharmaceutical field or Pharmaceutical Microbiology, with 04 years related experience in Pharmaceutical field or PharmaC. B. Pharmacy, with 06 years related experience in Pharmaceutical field. II. Having basic qualification in Pharmacy.	Pharm. D or B. Pharmacy. Relevant pharmaceutical experience and qualification will be preferred.	DIVISION OF QUALITY ASSURANCE AND LABORATORY TESTING (QA <)	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Analytical Chemistry or Pharmaceutical Microbiology,
1 of nent	By Promotion	5	%09	% 09	ſ	ABORATORY	20 %
Method of Appointment	By Initial Appointment	4	20 %	% 05	100 %	URANCE AND L	% 09
0	Scale	9	14	13	12	ILITY ASS	15
	Name of Post	2	Additional Director	Director Director	Assistant Director	DIVISION OF QUA	Director
U	No.	-	2	m .	4	3.	-
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Conditions for Promotion	Qualification & Experience	6	initial recruits in BPS-18/RO-13 or 5 years service in BPS-19/RO-14. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Pharmacy.	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Analytical Chemistry or Pharmaceutical Microbiology with 7 years related experience in pharmaceutical field or Master/M. Phil in Pharmaceutics, Pharmaceutical Analytical Chemistry or Pharmaceutical Microbiology with 10 years related experience in Pharmaceutical fields.
0	Person Eligible	8	QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions	Deputy Director (RO-13) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions,
	Maximum Age Limit	7		42 years
Condition for Initial Appointment	Qualification & Experience	9	with 10 years related experience in pharmaceutical field or Master / M. Phil in Pharmaceutics, Pharmaceutical Analytical Chemistry, Microbiology or post graduation in health pharmacy, with 13 years related experience in pharmaceutical fields. ii. Having basic qualification in Pharmacy.	i. 12 years service in BPS-17/RO-12 and above or 7 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13. ii. DRAP officers (DRAP Employees and Civil Servants) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Pharmacy.
1004	By Promotion	5		%09
Method of Appointment	By Initial Appointment	4		20 %
C	Scale	6		4
	Name of Post	2		Additional Director
,	n S	-		0

Promotion	Qualification & Experience	6	5 years service in BPS-17/RO-12. Having basic qualification in Pharmacy.	1		17 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for
Conditions for Promotion	Qual		i. 5 years sei ii. Having b Pharmacy.			i. 17 year and ab BPS-18
8	Person Eligible	80	Assistant Director (RO-12) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions,	I		Additional Director (RO-14) in PE &R, CD,
	Maximum Age Limit	7	35 years	30 years		47 years
Condition for Initial Appointment	Qualification & Experience	9	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Analytical Chemistry or Microbiology, with 02 years related experience in pharmaceutical field or Masters / M.Phil in Pharmaceutics, Pharmaceutical Analytical Chemistry or Microbiology, with 04 years related experience in pharmaceutical fields or Pharm-D, B- Pharmacy, with 06 years related experience in Pharmacy, with 06 years related experience anaximum of 20 % of positions of direct recruitment shall be filled by other qualifications than pharmacy only in laboratory testing. Candidates having qualifications in pharmacy will be preferable.	Pharm. D or B. Pharmacy. Related Pharmaceutical experience will be preferred. To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other qualifications than pharmacy. Candidates having qualifications of subject specialty with basic qualifications in pharmacy will be preferable.	DIVISION OF MEDICAL DEVICES AND MEDICATED COSMETICS (MD & MC)	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Bio-Medical Engineering, with 10 years related experience in
of hent	By Promotion	5	20 %	I	ICATED COS	20 %
Method of Appointment	By Initial Appointment	4	% 09%	100 %	VICES AND MED	% 05
C	Scale	3	13	12	EDICAL DE	15
	Name of Post	2	Director Director	Assistant Director	DIVISION OF ME	Director
	No.	-	6	4	4.	-

00	Appointment	- 1	Condition for Initial Appointment		ŏ	Conditions for Promotion
	By Initial Appointment	By Promotion	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
1	4	5	9	7	89	6
			Pharmaceutical / Medical Device field or Master / M.Phil in Pharmacy, Bio Medical Engineering, with 13 years related experience in Pharmaceutical Medical Device field. ii. Having basic qualification in Pharmacy or Bio-medical sciences/ engineering.		QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions,	initial recruits in BPS-18RO-13 or 5 years service in BPS-19RO-14. for initial recruits in BPS 19/RO-14. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Pharmacy or Bio-Medical sciences/ engineering.
	. %09	% 09	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Bio-Medical Engineering, with 07 years related experience in Pharmaceutical / Medical Device field or Master / M.Phil in Pharmacy, Bio-Medical Engineering, with 10 years related experience in Pharmaceutical / Medical Device field. ii. Having basic qualification in Pharmacy or Bio-medical sciences/ engineering.	42 years	Deputy Director (RO-13) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions,	i. 12 years service in BPS-17/RO-12 and above or 7 years service in BPS-18/RO-13. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Pharmacy or Bio-medical sciences/ engineering.

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Director	DIVISION OF BI	Assistant Director	Deputy Director	2	Name of Post	
15	OLOGICA	12	ದೆ	w	Scale	8
50%	DIVISION OF BIOLOGICAL EVALUATION AND RESEARCH (BE &R)	100 %	50 %	4	By Initial Appointment	Appointment
50%	AND RESEARC	1	50 %	cn	By Promotion	tment .
i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Molecular Biology / Microbiology or Bio-Medical or Bio-Technology, with 10 years related experience in the	CH (BE &R)	i. B-Pharmacy or Pharm-D. * To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other qualifications of than pharmacy. Candidates having qualifications of subject specialty with basic qualifications in pharmacy will be preferable.	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Bio-Medical Engineering, with 02 years related experience in Pharmaceutical / Medical Device field or Master / M.Phil in Pharmacy, Bio Medical Engineering, with 04 years related experience in Pharmaceutical / Medical Device field or B-Pharmacy or Pharm-D, with 06 years related experience in Pharmaceutical / Medical Device field. ii. Having basic qualification in Pharmacy or Bio-medical sciences / engineering. * To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other qualifications of subject specialty with basic qualifications in pharmacy will be preferable.	6	Qualification & Experience	Condition for Initial Appointment
47 years		30 years	35 years	7	Maximum Age Limit	
Additional Director (RO-14) in PE &R, CD, QA & LT, MD &			Assistant Director (RO-12) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions,	8	Person Eligible	Ω
and above or 12 years service in BPS-1/RO-12 and above for 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13 or	170043		i. 5 years service in BPS-17/RO-12. ii. Having basic qualification in Pharmacy or Bio-Medical sciences/ engineering.	9	Qualification & Experience	Conditions for Promotion

			Method of Appointment	l of nent	Condition for Initial Appointment		Con	Conditions for Profficuois
N S	Name of Post	RO	By Initial	By	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
			Appointment			7	co	
_à	22	w	4	CTI	o Waster / M Phil in		MC, DL, Health &	5 years service in BPS-19/RO-14
					pharmaceutical field of waster / wt. film in pharmacy, Molecular Biology / Microbiology or Pharmacy, Molecular Biology, with 13 years			for initial recruits in BPS 19/RO-14. ii. DRAP officers (DRAP Employees
					elated experience in evaluation or testing of			and Civil Servants working in DRAP) would have to complete
							`	customized courses as approved
					Molecular /Micro biology or Bio-medical or Bio-		2111	by the Policy Board applicable from 1st January, 2018.
-					technology.			iii. Having basic qualification in
	197							Microbiology or Bio-Medical or
								Bio-technology.
				50.07	i ph D in Pharmacy or Pharmaceutics or in	42 years	Deputy Director	1. 12 years service in or 3-1/1/2012
2		14	50 %	30. Vo	related field of Molecular Biology / Micro		PE &R, CD, QA	BPS-18/RO-13 and above
	Director				Biology or Bio-Medical or Bio-Technology, with 07 years related experience in the		& LT, MD & MC.	initial recruits in BPS-18/RO-13. DRAP officers (DRAP Employees
2					pharmaceutical field or Master / M. Phil in		OTC, PS and	and Civil Servants working in
					Bio-Medical or Bio-Technology, with 10 years		BE &R Divisions,	DRAP) would have to complete customized courses as approved
					related experience in evaluation or testing of			by the Policy Board
					ii Having hasic qualification in Pharmacy or			
-					Molecular /Micro biology or Bio-medical or			Pharmacy or Molecular Biology/
-					Bio-technology.		3	Microbiology or Bio-Medical
		-						Bio-technology
	•		20 00	50 %	i, Ph. D. in Pharmacy or Pharmaceutics or in	35 years	Assistant Director	 5 years service in BPS-17/RO-12. Having basic qualification in
-	3 Deputy	5	20				&R, CD, QA &	
	Director				or Bio-Medical of Bio-Technically, with the pharmaceutical field of related experience in the pharmaceutical field of		LT, MD & MC,	Bio-technology.

_	6.	4		>	S or)
Director	DIVISION OF CONTROLLED DRUGS (CD)	Assistant Director		2	Name of Post	
15	ONTROLL	12		ယ	Scale	3
50 %	ED DRUGS (CD)	100 %		4	By Initial Appointment	Appointment
50 %				5	By Promotion	ment
 Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmacology, Pharmaceutical Chemistry and Pharmaceutical Microbiology), with 10 years related experience in pharmaceutical field or Master / M. Phil in Pharmaceutics. 		pharmacy will be preferable. i. B. Pharmacy or Pharm. D. Related experience in evaluation or testing of biological drugs will be preferred. * To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other qualifications than pharmacy. Candidates having qualifications of subject specialty with basic qualifications in pharmacy will be preferable.	Biology / Microbiology or Bio-Medical or Bio-Technology, with 04 years related experience in evaluation or testing of biological drugs or B. Pharmacy or Pharm. D, with 06 years related experience in evaluation or testing of biological drugs. ii. Having basic qualification in Pharmacy or Molecular Biology /Microbiology or Bio-Medical or Bio-technology. *To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other qualifications than pharmacy. Candidates having qualifications in subject specialty with basic qualifications in	6	Qualification & Experience	Condition for Initial Appointment
47 years		30 years		7	Maximum Age Limit	
Additional Director (RO-14) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and			OTC, PS and BE & R Divisions.	00	Person Eligible	C
and above or 12 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13 or 5 years service in BPS-19/RO-14 for initial recruits in BPS 19/RO-14.				9	Qualification & Experience	Conditions for Promotion

-	6.	4		>	No.	,
Director	DIVISION OF CO	Assistant Director		2	Name of Post	
15	ONTROLL	12		ω	Scale	3
50 %	DIVISION OF CONTROLLED DRUGS (CD)	100 %		4	By Initial Appointment	Method of Appointment
50%		1		5	By Promotion	d of ment
 Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmacology, Pharmaceutical Chemistry and Pharmaceutical Microbiology), with 10 years related experience in pharmaceutical field or Master / M. Phil in Pharmaceutics, 		pharmacy will be preferable. i. B. Pharmacy or Pharm. D. Related experience in evaluation or testing of biological drugs will be preferred. * To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other qualifications than pharmacy. Candidates having qualifications of subject specialty with basic qualifications in pharmacy will be preferable.	Biology / Microbiology or Bio-Medical or Bio-Technology, with 04 years related experience in evaluation or testing of biological drugs or B. Pharmacy or Pharm. D, with 06 years related experience in evaluation or testing of biological drugs. ii. Having basic qualification in Pharmacy or Molecular Biology /Microbiology or Bio-Medical or Bio-technology. * To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other qualifications than pharmacy. Candidates having qualifications in subject specialty with basic qualifications in	o,	Qualification & Experience	Condition for Initial Appointment
47 years		30 years		7	Maximum Age Limit	
Additional Director (RO-14) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and			OTC, PS and BE & R Divisions.	8	Person Eligible	0
and above or 12 years service in BPS-1/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13 or 5 years service in BPS-19/RO-14 for initial recruits in BPS 19/RO-14.				9	Qualification & Experience	Conditions for Promotion

***			ii. Having basic qualification in Pharmacy.					
Pharmacy.	QA & L1, MD & MC, DL, Health & OTC, PS and BE &R Divisions.		related field of Pharmaceutical Sciences related field of Pharmaceutical Chemistry. (Pharmaceutical Micro Biology), with 2 years Pharmaceutical Micro Biology), with 2 years Pharmaceutical Micro Biology, Pharmaceutical Pharmaceutics, Pharmaceutical Microbiology, Chemistry and Pharmaceutical Microbiology, with 04 years related experience or B. with 06 years pharmacy or Pharm. D. with 06 years experience in Pharmaceutical field.	50 %	50 %	73	Deputy Director	ω
1	in PE &R, CD,	35 years	Dhamacy or Pharmaceutics or in					
from 1stJanuary, 2018. iii. Having basic qualification in Pharmacy.			related experience in Pharmaceutical field. ii. Having basic qualification in Pharmacy.					
DRAP) would have to complete customized courses as approved by the Policy Board applicable	&R Divisions,		Master / M. Phil in Pharmaceutics, Master / M. Phil in Pharmaceutics and Pharmacology, Pharmaceutical Chemistry and Pharmacology, With 10 years					
initial recruits in BPS-18/RO-13. ii. DRAP officers (DRAP Employees and Civil Servants working in	LT, MD & MC. DL, Health &						Director	
	(RO-13) in PE	42 years	in Pharm	50 %	50 %	14	Additional	J
DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Pharmacy.			Pharmaceutical Microbiology, with 13 years Pharmaceutical Microbiology, with 13 years related experience in Pharmaceutical field. ii. Having basic qualification in Pharmacy.			1		
and Civil Servants working in	BE &R Divisions,		Pharmacology Pharmaceutical Chemistry and	0	4	3	2	
9 9 OFFICERS (DRAP Employees		7	0	n	Appointment			
Qualification of any	Person Eligible	Age Limit	Qualification & Experience	By Promotion	By Initial	RO Scale	Name of Post	No.
Ouglification & Experience			Condition for irilian Apparitument	nent	Method of Appointment			
Conditions for Promotion	Con		Ser lattice Appointment					

		0	Method of Appointment	d of ment	Condition for Initial Appointment		3	Conditions for Promotion
No.	Name of Post	Scale	By Initial Appointment	By Promotion	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
-	2	3	4	5	9	7	89	6
4	Assistant	12	400 %		B. Pharmacy or Pharm. D., related experience will be preferred.	30 years	ŧ	
7.	DIVISION OF PHARMACY SERVICES (PS)	ARMACY	SERVICES (PS)					
-	Director	5	% 09	%09%	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences, with 10 years related experience in pharmaceutical field or Master / M. Phil in Pharmaceutics / Pharmacy Practice or in related field of Pharmaceutical Sciences, with 13 years related experience. ii. Having basic qualification in Pharmacy.	47 years	Additional Director (RO-14) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions,	i. 17 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-14. for initial recruits in BPS-19/RO-14. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018.
2	Additional Director	41	20 %	% 09	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences, with 07 years related experience in pharmaceutical field or Master / M. Phil in Pharmacy or Pharmaceutics / Pharmacy Practice or in related field of Pharmaceutical Sciences, with 10 years related experience.	42 years	Deputy Director (RO-13) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE & R Divisions,	i. 12 years service in BPS-17/RO-12 and above or 7 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Pharmacy.

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Conditions for Promotion	Qualification & Experience	6	i. 5 years service in BPS-17/RO-12. ii. Having basic qualification is Pharmacy.	-		i. 17 years service in BPS-17/R0-12 and above or 12 years service in BPS-18/R0-13 and above for initial recruits in BPS-18/R0-13 or 5 years service in BPS-18/R0-14 for initial recruits in BPS-19/R0-14. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Pharmacy.	i. 12 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13
රි	Person Eligible	80	Assistant Director (RO-12) in PE &R, CD, QA & LT, MD & MC, DL, Health & OTC, PS and BE &R Divisions,			- × 111	Deputy Director (RO-13) in PE &R, CD, QA & LT, MD & MC,
	Maximum Age Limit	7	35 years	30 years		47 years	42 years
Condition for Initial Appointment	Qualification & Experience	9	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences, with 2 years related experience or M. Phil / Masters in Pharmacy or Pharmaceutics / Pharmacy Practice or in related field of Pharmaceutical Sciences, with 04 years related experience or B. Pharmacy or Pharm. D, with 06 years experience in Pharmaceutical field.	B. Pharmacy or Pharm.D; relevant experience will be preferred.	DIVISION OF HEALTH AND OTC PRODUCTS (NON-DRUGS) (Health & OTC)	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmacology, Pharmaceutical Chemistry, Pharmacognosy), with 10 years related experience in pharmaceutical field or Master/ M. Phil in Pharmaceutical Sciences (Pharmaceutics, Pharmacology, Pharmaceutical Chemistry, Pharmacognosy), with 13 years related experience in Pharmaceutical field. ii. Having basic qualification in Pharmacy.	i. Ph. D. in Pharmacy or Pharmaceutics or in related field of Pharmaceutical Sciences (Pharmacology, Pharmaceutical Chemistry, Pharmacognosy), with 07 years related
l of nent	By Promotion	22	% 09	1	S (NON-DRU	% 03	20 %
Method of Appointment	By Initial Appointment	4	% 09	100 %	D OTC PRODUCT	. 50%	% 05
C	Scale	3	13	12	EALTH AN	43	14
	Name of Post	2	Director Director	Assistant Director	DIVISION OF HE	Director	Additional Director
c	No.	-	m	4	8.	-	2
					-		

Method of Condition for Initial Appointment Conditions for Promotion	By Derson Eligible Appointment	4 5 7 8 9	experience in pharmaceutical field or Master / M. Phil in Pharmaceutical Sciences (Pharmaceutics, Pharmacology, Pharmacology, Pharmacognosy), with 10 years related experience in Pharmaceutical field. Ii. Having basic qualification in Pharmacy	i. Ph. D: in Pharmaceutics or in related field of Pharmaceutics or in RRO-12) in Permacology, Pharmaceutical Sciences (Pharmaceutical Chemistry, Pharmaceutical Chemistry, Pharmaceutical Chemistry, Pharmaceutical Chemistry, Pharmaceutical Chemistry, Pharmaceutical Chemistry, Pharmacology, With 02 years relevant experience or Master fM. Phil in Pharmaceutical Chemistry, Pharmacology, Pharmacology, Pharmacology, Pharmacology, Pharmacology, Pharmacoutical Chemistry, Pharmacology, Phil in Pharmacology, Pha
	Scale B	67		6.
A control of the cont	S. Name of Post Scal	2 3		3 Deputy 13 Director

1		T	161		1	e in for for 12.14. Hees in in lette able able in
	Qualification & Experience	6			Carrie	i. 17 years service in BPS-1//RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-14 or initial recruits in BPS-19/RO-14. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from applicable from 1st January, 2018. iii. Having basic qualification in Accountancy, Cost and Management, CA, MBA (Finance) and M.Com.
5	Person Eligible	8	1			Additional Director (RO-14) in (C & P and B & A Divisions)
	Maximum Age Limit	7	30 years			47 years
Condition for Initial Appointment	Qualification & Experience	g	: P Pharmacy Pharm-D with experience will be	preferred with D/BHMS, BEMS, with 03 years preferred with D/BHMS, BEMS, with 03 years experience in the relevant field. However clarification regarding Equivalence of BHMS and BEMS Degrees to be sought from HEC prior to considering BHMS to be at par with BEMS. * To ensure availability of expertise in different fields a maximum of 20 % of positions of direct recruitment shall be filled by other qualifications than pharmacy. Candidates having qualifications of subject specialty with basic qualifications in	pharmacy will be preletable.	i. Ph.D in Accountancy, with 10 years related experience or Cost and Management Accountant or Chartered Accountant with post membership, 13 years related experience preferably in analysis of pricing / costing of pharmaceutical and health care products or MBA (Finance) / M.Com, with 15 years experience preferably in analysis of pricing / costing of pharmaceuticals and health care products. Note: Qualification background with basic qualification in Pharmacy would be preferable.
of ant	By Promotion	ĸ	,	1		%09
Method of Appointment	By Initial	- Today	4	%		Director 15 50 % Director 15 50 %
	Scale		2	12		OSTING &
	Name of Post		2	Director		DIVISION OF CO
	S. S.		-	4		66

		1	Method of Appointment	d of ment	Condition for Initial Appointment		ŏ	Conditions for Promotion
No No	Name of Post	Scale	By Initial Appointment	By Promotion	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
,	2	6	4	22	9	7	8	6
8	Additional Director	41	% 09	% 09 %	i. PhD in Accountancy, with 07 years related experience or Cost and Management Accountant or Chartered Accountant with post membership, 10 years experience preferably in analysis of pricing / costing of health care products or MBA (Finance)/M.Com, with 12 years experience in analysis of pricing / costing of Pharma health care products with subject experience. Note: Qualification background with basic qualification in Pharmacy would be preferable.	42 years	Deputy Director (RO-13), (C & P and B & A Divisions)	i. 12 years service in BPS-17/RO-12 and above or 7 years service in BPS-18/RO-13. ii. BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13. iii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in Accountancy, Cost and Management, CA, MBA (Finance) and M.Com.
e	Deputy Director	<u>e</u>	50 %	% 05	i. Cost and Management Accountant / Chartered Accountant with post membership, 3 years experience in analysis of pricing / costing of health care products or MBA (Finance) or M. Com, with 5 years experience in analysis of pricing / costing of health care products with subject experience. Note: Qualification background with basic qualification in Pharmacy would be preferable.	35 years	Assistant Director (RO-12), (C & P and B & A Divisions)	i. 5 years service in BPS-17/RO-12. ii. Having basic qualification in Accouratancy, Cost and Management, CA, MBA (Finance) and M.Com.
4	Assistant Director	12	100 %	1	i. Cost and Management Accountant /Charlered Accountant or MBA (Finance) or M.Com, with 2 years experience preferably in analysis of pricing / costing. Note: Qualification background with basic qualification in Pharmacy would be preferable.	30 years	1	

		Method of	l of	Condition for Initial Appointment		Con	Conditions for requirement
Name of Post	RO Scale	By Initial Pr	By Promotion	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
c	6	4	5	9	7	60	6
Assistant Director	12	100 %		Degree in M.A Economics or equivalent from a recognized institute	30 years		
(Economist) Assistant Director (Riostatistician)	12	100 %	I.	Degree in Master of Statistics / Biostatistics or equivalent from a recognized institute	30 years		
VISION OF B	UDGET &	DIVISION OF BUDGET & ACCOUNTS (B & A)	A)				17 Norre service in BPS-17/RO-12
Director	25	90 %	% 09	i. Ph.D in Accountancy, with 10 years related experience or Chartered Accountant or Cost Management Accountant with post membership, 13 years experience in budgeting, financial planning and accounts or MBA(Finance), with 15 years experience in accountancy and its related fields preferably in budgeting and planning. Note: Qualification background with basic qualification in Pharmacy would be preferable.	47 years	Additional Director (RO-14) in (B & A and C & P Divisions)	and above or 12 years service in and above or 12 years service in BPS-18/RO-13 or 5 years service in BPS-18/RO-14 or initial recruits in BPS-19/RO-14 for initial recruits in BPS-19/RO-14. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. III. Having basic qualification in Accountancy. Cost and Accountancy.
Additional	14	% 09	%09	i. Ph.D in Accountancy, with 07 years related experience or Chartered Accountant or Cost Management Accountant with post membership, 10 years experience in budgeting, financial planning and accounts or MBA (Finance), with 12 years experience in accountancy and its related fields preferably in budgeting and planning.	42 years	Deputy Director (RO-13) in (B & A and C & P Divisions)	i. 12 years service in BPS-1//RO-12 and above or 7 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved

			applicable cation in t and (Finance).	D-12. n in and			30-12 in in in or it or
Conditions for Promotion	Qualification & Experience	6	by the Policy Board applicable from 1st January, 2018. Ili. Having basic qualification in Accountancy, Cost and Management, CA, MBA (Finance).	Syears service in BPS-17RO-12. II. Having basic qualification in Accountancy, Cost and Management, MBA (Finance). Output Description:	l		1. 17 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-14 or initial recruits in BPS-19/RO-14 for initial recruits in BPS-19/RO-14 for initial recruits in BPS-19/RO-14 ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. III. Having basic qualification in Human Resource Management or Public Administration.
သ	Person Eligible	8		Assistant Director (RO-12) in (B & A and C & P Divisions)			Additional Director (RO-14) in (Admn, HR & Log Division)
· .	Maximum Age Limit	7		35 years	30 years		, 47 years
Condition for Initial Appointment	Qualification & Experience	9	Note: Qualification background with basic qualification in Pharmacy would be preferable.	Chartered Accountant / Cost and Management Accountant, with .03 years' experience with subject experience or PIPFA with post membership, .05 years experience in budgeting, financial planning and accounts with subject experience or MBA (Finance) / M.Com, with .05 years' post qualification with subject experience.	MBA (Finance) or M.Com with subject experience.	LOGISTICS (ADMN, HR & LOG)	i. Ph. D. in Human Resource Management (HRM), with 10 years experience or Master in (HRM) or equivalent degree in Human Resource Management or Master in Public Administration, with 15 years experience or M.Phill in (HRM) or equivalent degree in Human Resource Management or Master in Public Administration, with 13 years related experience.
1 of nent	By Promotion	5		%05	1		%05
Method of Appointment	By Initial Appointment	4		% 05	400 %	DIVISION OF ADMINISTRATION, HUMAN RESOURCE &	% OS
S	Scale	3		8	12	MINISTRA	5
3	Name of Post	2		Director	Assistant Director	DIVISION OF AD	Director
	i Š	-	is to	m 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	4	-	

		ç	Appointment	nent	Condition for Initial Appointment		ŏ	Conditions for Promotion
S. S.	Name of Post	Scale	By Initial Appointment	By Promotion	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
	2	3	4	9	9	7	8	6
					Note: Qualification background with basic qualification in Pharmacy would be preferable.			by the Policy Board applicable from 1st January, 2018. III. Having basic qualification in Accountancy, Cost and Management, CA, MBA (Finance).
	Deputy Director	33	%05	%05	Chartered Accountant / Cost and Management Accountant, with 03 years' experience with subject experience or PIPFA with post membership, 05 years experience in budgeting, financial planning and accounts with subject experience or MBA (Finance) / M.Com, with 05 years' post qualification with subject experience.	35 years	Assistant Director (RO-12) in (B & A and C & P Divisions)	i. 5 years service in BPS-17/RO-12. ii. Having basic qualification in Accountancy, Cost and Management, MBA (Finance).
	Assistant Director	12	400 %	1	MBA (Finance) or M.Com with subject experience.	30 years		l
1	NVISION OF AD	MINISTR	DIVISION OF ADMINISTRATION, HUMAN RESOURCE & L	ESOURCE & I	LOGISTICS (ADMN, HR & LOG)			
	Director	5	%09	%09	i. Ph. D. in Human Resource Management (HRM), with 10 years experience or Master in (HRM) or equivalent degree in Human Resource Management or Master in Public Administration, with 15 years experience or M.Phil in (HRM) or equivalent degree in Human Resource Management or Master in Public Administration, with 13 years related experience. ii. Having basic qualification in Human Resource management or Public Administration.	, 47 years	Additional Director (RO-14) in (Admn, HR & Log Division)	i. 17 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-14 for initial recruits in BPS-19/RO-14 for initial recruits in BPS-19/RO-14 iii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. Iii. Having basic qualification in Human Resource Management or

_		0	Method of Appointment	d of ment	Condition for Initial Appointment		0	Conditions for Promotion
-	Name of Post	Scale	By Initial Appointment	By Promation	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
-	2	3	4	22	9	7	80	6
-	Publication Officer	12	100 %	1	Master's degree in Journalism or any other social sciences. 2 years experience of Journalism in the relevant organization.	30 years	1	
1	DIVISION OF LEGAL AFFAIRS (LA)	GALAF	FAIRS (LA)					
	Director	15	% 09	%09	Ph.D in law or related fields of legal Affairs, with 10 years experience preferably in pharmaceutical field or M.Phil / LLM, with 13 years experience preferably in pharmaceutical field or Bar-at-Law and enrolled as advocate of High Court, with 15 years experience preferably in pharmaceutical field. ii. Having basic qualification in law. i. Note: Qualification background with basic qualification in Pharmacy would be preferable.	47 years	Additional Director (RO-14) in (L. A Division)	i. 17 years service in BPS-17/RO-12 and above or 12 years service in BPS-18/RO-13 or 5 years service in BPS-18/RO-14. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018.
	Additional	41	% 03	%09	Ph.D in law or related fields of legal Affairs, with 07 years experience preferably in pharmaceutical field or M.Phil /LLM, with 10 years experience preferably in pharmaceutical field or Bar-at-Law and enrolled as advocate of High Court 12 years experience preferably in pharmaceutical field. Ii. Having basic qualification in law.	42 years	Deputy Director (RO-13) in (L. A Division)	i. 12 years service in BPS-17/RO-12 and above or 7years service in BPS-18/RO-13 and above for initial recruits in BPS-18/RO-13. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. iii. Having basic qualification in law.

50 % 50 % 100 % 100 % 100 % 50 % 50 % 50
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			Method of Appointment	d of	Condition for Initial Appointment		Ö	Conditions for Promotion
S S	Name of Post	Scale	By Initial Appointment	By Promotion	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
-	2	6	4	22	9	7	8	6
7	Additional	4	% 09	% 09	i. Ph.D. in Management Information Systems or in Computer Science or Bioinformatics or equivalent, with 07 years experience or M.Phil in Management Information System or Computer Sciences or Bioinformatics, with 10 years experience or Master in Management Information System or Computer Sciences or Bioinformatics, with 12 years experience preferably in pharmaceutical related fields. II. Having basic qualification in Management Information System, Computer Sciences or Bioinformatics.	42 years	Deputy Director (RO-13) in (MIS Division)	i. 12 years service in BPS-17/RO-12 and above or 7years service in BPS-18/RO-13. 18/RO-13 and above for initial recruits in BPS-18/RO-13. ii. DRAP officers (DRAP Employees and Civil Servants working in DRAP) would have to complete customized courses as approved by the Policy Board applicable from 1st January, 2018. ii. Having basic qualification in Management Information System, Computer Sciences or Bioinformatics.
60	Deputy	13	% 09	% 09	i. Master in computer science or in Bioinformatics or equivalent with five years experience. ii. Having basic qualification in Management Information System, Computer Sciences or Bioinformatics.	35 years	Assistant Director (RO-12) in (MIS Division)	Syears service in BPS-17/RO-12. Ii. Having basic qualification in Management Information System, Computer Sciences. Bioinformatics.
4	Assistant Director (Network Administrator)	2	% DS *	% 09	Master in any field of computer Science or Bioinformatics or equivalent.	30 years	T	i. 5 years service in BPS-16/RO-11 as Computer Operator. ii. Having basic qualification in Management Information System, Computer Sciences or Bioinformatics.
2	Assistant Director (Hardware)	12	100 %	1	computer	30 years	-	.1
9	Assistant Director (Software Programmer)	12	100 %	Í	Master in any field of computer Science or Bioinformatics or equivalent.	30 years	I	

[See Regulations 2(1) (b), 4 (2)]

	Name of Post	RO	Appointment	od of tment	Condition for Initial Appointment			And Department of the Control of the	1000
		orale	By Initial	By	Hipiminoddy partition in the state of the st			Conditions for Promotion	
	2	3	Appointment 4	Promotion	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience	
S	Superintendent	11	20 %	20%	9 9 00	7	8	6	
		i e			administrative experience.	30 years	Assistant Incharge / Assistant	i. 03 years service as Assistant Incharge or 05 years service as Assistant.	
F- C	Transport	11	100%					promotion then by direct recruitment / transfer	
) A	Omcer	1	4008		Mechanical or equivalent from a recognized institute.	30 years			
0 0	Procurement/ Store Officer		%001	1	Graduate with store management experience	30 years	J	1	
E A	Assistant Engineer E/M	11	100%		03 years Diploms of Associate F			4	
As	Assistant	1	20%	50%	Electric and Mechanical field	30 years	ı		
S	Secretary				exposure.	30 years	Stenotypist	i. 03 years service as Stenotypist.	
As	Assistant	10	20 %	20%	Graduoto			promotion then by direct recruitment / transfer	
=	D D				oraudate With computer exposure.	30 years	Assistant	i. 03 years service as Assistant. ii. If no person is eligible for	
AS	Assistant /	10	20%	20%	Graduote			promotion then by direct recruitment / transfer	
_	ad Cigin			,	oraduale With computer exposure.	30 years	1	i. 03 years services as UDC.	
								promotion then by direct	

SCHEDULE III (a)

GENERAL STAFF 14.

		Co	Method of	d of	Condition for Initial Appointment		0	Conditions for Promotion
si S	Name of Post	Scale	By Initial Appointment	By	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
-	- 6	3	4	5	9	7	8.	6
- 0	Ctono tynict	10	100%	Parameter Community	FA/F.Sc with short hand and typing skills	30 years	-	
0 0	Store	10	100%		Intermediate with store management experience	30 years		
10	Sub-Engineer	10	100%		03 years Diploma of Associate Engineering (E/M) from a recognized institute.	30 years		4
=	ODC		%09	20%	Intermediate.	30 years	רםכ	i. 03 years service as LDC. ii. If no person is eligible for promotion then by direct recruitment / transfer.
12	House Keeper		100%		Intermediate or equivalent from a recognized institute. Experience will be preferred.	30 years	ı	
13	rDC	ω	%06	10%	Matric	30 year	Below RO-5	i. Employees holding posts below RO-05. ii. Matric with a minimum typing speed of 30 w.p.m. iii. If no person is eligible for promotion then by direct recruitment / transfer.
14	Flectrician	5	100%	1	Matric with Certificate in Electric field	30 years		-
15	+-	4	100%	1	Matric with Motorcycle License.	30 years	1	1
. 16	Driver	4	100%	1.	Matric with LTV/HTV license	Maximum Age 45 years	-	
17	Duplicating Machine Operator Photocopier Machine operator	4	20%	20%	Middle Knowledge of operating duplication / Photocopier machines.	30 years	RO-02 Knowledge of operating duplication / Photocopier machines.	i. 03 years service in KO-02 Knowledge of operating duplication / Photocopier machines. ii. If no person is eligible for promotion then by direct recruitment / transfer.

-			Method of	dof	Condition for Initial Appointment		ర	Conditions for Profitionor
_		RO	Appointment	tment		Maximum	oldinin T	Ouglification & Experience
i S	Name of Post	Scale	By Initial	By	Qualification & Experience	Age Limit	Person Eligible	
			Appointment	Promotion	<u> </u>	7	æ	SD.
+	0	3	4	5	0	30 years	03 years service	i. 03 years service as Naib Gas
- 8	Daftary	2	90%	%09	Middle	o co	as Naib Qasid (RO-01).	(RO-01). If no person is eligible for promotion then by direct recruitment / transfer.
						30 vears	1	1
-		-	4000%		Middle	and or		
19	Naib Qasid	-	0,001			30 years	1	· man
+	HOM	-	100%	1	Frimary	30 years		
7	IVIGII		10001		Middle	on years	The second secon	
21	Chowkidar	-	%00L			30 years	1	1
+	Sanitary	-	100%	1	Primary			
_	Worker							

SCHEDULE III (b)

[See Regulations 2(1) (b), 4 (2)]

15. LABORATORY STAFF

RO By Initial By Qualification & Experience Scale By Initial By Appointment Promotion 6 Scale By Initial By Qualification & Experience Scale By Initial By Appointment Promotion 6 3 4 5 Second Class or Grade "C" Master's degree in 30 years Practical Chemistry / Pharmaceutical / Bio Chemistry or B. Chemistry / Bio Chemistry, with 03 years practical experience in quality control ad drugs research experience in quality control ad drugs research with two years relevant laboratory work experience.						-	anditions for Dromotion
By Qualification & Experience Age Limit Person Eligible Promotion 6 5 5 Second Class or Grade "C" Master's degree in 30 years — Chemistry / Pharmaceutical / Bio Chemistry or B. Chemistry / Bio Chemistry, with 03 years practical experience in quality control ad drugs research experience in quality control ad drugs research with two years relevant laboratory work experience.		A to be here	nointment	Condition for Initial Appointment		3	ondibons to recommend
By Qualification & Experience Age Limit Person Engine Promotion 6 5 5 Second Class or Grade "C" Master's degree in 30 years — Chemistry / Pharmaceutical / Bio Chemistry or B. Chemistry / Bio Chemistry, with 03 years practical experience in quality control ad drugs research experience in quality control ad drugs research with two years relevant laboratory work experience.	-	dy io nomawi	DOMINION TO		Maximum	oldinihlo	Ouslification & Experience
Appointment Promotion 6 7 8 4 5 A 5 Second Class or Grade "C" Master's degree in 30 years Chemistry / Pharmaceutical / Bio Chemistry or B. Chemistry / Pharmaceutical / Bio Chemistry with 03 years practical experience in quality control ad drugs research experience in quality control ad drugs research with two years relevant laboratory work experience.	•	By Initial	By	Qualification & Experience	Age Limit	Person Eligible	
5 Second Class or Grade "C" Master's degree in 30 years — Chemistry / Pharmaceutical / Bio Chemistry or B. Chemistry / Bio Chemistry, with 03 years practical experience in quality control ad drugs research — B.Sc (Hons) or B.Sc (Microbiology) or B.Sc MLT, with two years relevant laboratory work experience.		Appointment	Promotion	<	7	8	6
50% Second Class or Grade "C Master's uegree" Chemistry / Pharmaceutical / Bio Chemistry or B. Chemistry / Bio Chemistry, with 03 years practical experience in quality control ad drugs research experience in quality control ad drugs research with two years relevant laboratory work experience.		4	5	di despet challette in i	30 years	eases	i. 03 years services as Technical
100 % — B.Sc (Hons) or B.Sc (Microbiology) or B.Sc MLT, 30 years with two years relevant laboratory work experience.		20%	% 05	Second Class or Grade "C Master's uegree." Chemistry / Pharmaceutical / Bio Chemistry or B. Pharmacy or Second Class or Grade "C" B.S.c Chemistry / Bio Chemistry, with 03 years practical			Assistant. ii. Having basic qualification as per column-6.
100 % B.Sc (Hons) or B.Sc (Microbiology) or B.Sc meri, with two years relevant laboratory work experience.				experience in quanty control of B Sc MIT		I	-
	-	100 %	1	B.Sc (Hons) or B.Sc (Microbiology) or b.Sc me.), with two years relevant laboratory work experience.			

	Name of Doet	RO	Method of Appointment	pointment	Condition for Initial Appointment		0	Conditions for Promotion
	Naile OI PUSI	Scale	By Initial Appointment	By Promotion	Qualification & Experience	Maximum Age Limit	Person Eligible	Qualification & Experience
	2	3	4	5	9	7	8	6
	Technical Assistant	10*	100%	20%	Diploma in Medical Laboratory Technology Matric with Science.	30 years	1	
	Laboratory Technician	*70	%05	. 50%	Diploma in Medical Laboratory Technology with F.S.c.	30 years	Laboratory Assistant (RO-05).	05 years service as Laboratory Assistant (RO-05).
and the second s	Sr. Technician	•20	20%	. 50%	 Intermediate with Science. Two years experience of Lab. Work or Matric with Science with Diploma / Certificate from School of Medical Technology. 	30 years	Laboratory Technician (RO-06)	04 years service as Laboratory Technician (RO-06).
and the same of th	Laboratory Technician	90	20%	20%	Matric with Science, with 02 years experience of Lab. Work.	30 years	Laboratory Assistant (RO-05)	03 years service as Laboratory Assistant (RO-05).
	Laboratory Assistant	05*	100 %	ı	Matric with Science.	30 years		
and the second second	Laboratory Attendant	02*	100 %	1	Primary Pass. Experience in the related field preferable.	30 years	1	
the state of the s	Laboratory Animal Attendant	01*	400 %	1	 Primary Pass. Experience in the related field preferable. 	30 years	1	1

DR. GHAZANFAR ALI KHAN, Deputy Director (Legal Affairs).

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